

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING MINUTES  
A G E N D A  
APRIL 24, 2023**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, April 24, 2023 in the Hackensack High School Media Center, at 6:17 pm.

<b><i>Board Member</i></b>	<b><i>Present</i></b>	<b><i>Absent</i></b>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Ms. Cordero-Outen (Lissette)	X	
Ms. Maury (Jennifer)	6:21pm	
Mr. Powell (Lancelot)	X	
Ms. Somerville (Marlene)	X	
Mr. Rodriguez (Anthony), Vice President	X	
Mr. James-Vickery (Scott), President	X	

**Also present:**

Robert Sanchez, Superintendent  
Lydia Singh, SBA/Board Secretary  
Mr. R. Scott Eveland, Board Counsel

**II Presentations:**

- Governor's Educator of the Year Presentation- Superintendent Robert Sanchez
- Public Hearing 2023 - 2024 Budget - Administrative Team

**III Be It Resolved,** that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, April 24, 2023, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters;** and

**Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 6:54 p.m. seconded by Trustee Somerville, with all members present voting aye. The Trustees reconvened into public session at 8:36 p.m.*

**IV Student Report - Angelina Romero**

**V Superintendent's Report**

### A. Enrollment Report

<i>Enrollment as of March 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1738	95.26
Middle School	1407	96.28
Fairmount	558	97.01
Hillers	413	96.45
Jackson	400	97.22
Parker	517	97.04
ECDC	196	93.81
<b>Total</b>	<b>5229</b>	<b>96.15</b>

### B. Residency Report

	<i>March 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	7	33
Residency Verified	4	15
In-Home Visits Unverified	3	18
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	1	5

### C. Harassment, Intimidation, and Bullying Report

**Completed Investigations: March 23, 2023 - April 20, 2023**

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	2	0	0	0	2
Hillers	0	0	0	0	0
Jackson	1	0	0	0	1
Middle	5	2	1	8	16
High	0	1	2	0	3
<b>TOTALS</b>	<b>8</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>22</b>

## VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be

directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Population increase and construction
- Hire kids in district who want to be teachers
- Restorative and SEL applied to staff when needed
- Large units taking up space in classrooms
- Concern surrounding student data report
- A/C and Heat at Hillers

## VII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of March 27, 2023 as submitted.

*Trustee Coleman motioned to approve the Regular minutes and Closed Session minutes of March 27, 2023, seconded by Trustee Somerville.*

*Resignation of Trustee Oates*

*Trustee Cordero-Outen motioned to extend the meeting past 10 p.m., seconded by Trustee Carroll.*

## VIII Resolutions

### A. Personnel

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - K: as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

#### A. CERTIFICATED STAFF

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/ Control Number	Deg/ Step	Salary	Location	Date Effective	Date End	Discussion
1.	Melissa Finke-Crews 11-216-100-101-009-90	Pre K-4 ABA	MA+30/10	\$91,015.00	ECDC	9/1/23	6/30/24	Replacing S. Kim

2.	Jamil Beach 11-216-100-101-090-90	Pre K PSD	MA+30/8	\$86,695.00	Parker	9/1/23	6/30/24	Replacing L. McBride
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#### B. NON-CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/ Control Number	Col/ Step	Salary	Location	Date Effective	Date End	Discussion
1.	Yaritza Valencia-Salas 11-000-221-105-001-90	Administrative Assistant	A/1	\$51,133.00	Central	TBD	6/30/23	New Position
2.	Juan Feliz 11-000-261-100-004-90	Director of Building & Grounds 95-83-70/cqx	N/A	\$131,000.00	District	7/1/23	6/30/24	Replacing S. Kazazi

#### C. PART-TIME PARAPROFESSIONAL STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Crystal Caesar 11-216-100-106-300-90	PT Para/ 16-05-08/ctq	N/A	\$25 per hour	Middle	5/1/23	6/30/23	Rehired
2.	Cara Calfayan 11-213-100-106-009-90	P/ 1:1 Paraprofessional	N/A	\$25 per hour	ECDC	4/18/23	6/30/23	Update to start date

#### D. LEAVES OF ABSENCE

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX22	Leave of Absence	Custodian	High	4/3/23	Sick Leave 3/23/23-4/10/23 paid w/ benefits using sick days; FMLA 4/11/23- 4/20/23

						unpaid w/ benefits
2.	Staff ID# XX99	Leave of Absence	Elementary Teacher	Jackson	4/17/23	Sick Leave 4/17/23-6/12/23 paid w/ benefits using sick days; FMLA 6/13/23-6/30/23 unpaid w/ benefits
3.	Staff ID# XX18	Leave of Absence	Elementary Teacher	Fairmount	3/27/23	Sick Leave 3/27/23-4/14/23 paid w/ benefits using sick days
4.	Staff ID# XX86	Leave of Absence	Paraprofessional	Hillers	4/11/23	Sick Leave 4/11/23-6/30/23 paid w/ benefits using sick days

#### E. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Megan Kardan	Resignation	Elementary Teacher	Fairmount	7/1/23
2.	Sonia Escobar	Retirement	P/T Paraprofessional	Jackson	9/1/23
3.	Elisabet Kennedy	Resignation	Library Media Specialist	High	5/15/23
4.	Camille Hornes	Retirement	Paraprofessional	Middle	7/1/23

**F. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following instructional staff for the 2022-2023 school year Extra Compensation period, compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G:

	Name	School	Course Name	Effective Date
1.	Courtney Milewski	High	CP ELA 3	3/01/23
2.	Brenda Gonzalez	High	CP ELA 3	3/01/23
3.	Corinne Carroll	High	Careers in Education	3/01/23
4.	Marisa Calfayan	High	Careers in Education	3/01/23

5.	Rose Ann Harty	High	CP ELA 2	4/10/23
6.	Thomas Terzano	High	CP ELA 2	4/10/23
7.	Gerry Porto	High	CP ELA 2	4/10/23
8.	Elisabeth Murray	High	CP ELA 2	4/10/23
9.	Stanley Membreno	High	CP ELA 2	4/10/23

**G. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account #20-231-200-100-090-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Melissa Saldana	NKP Family Math Night Lead Teacher	Appendix G	10
2.	Michelle Hammond-Dudley	NKP Family Social Justice Night Lead Teacher	Appendix G	2
3.	Randi Kasetta	NKP Family Social Justice Night Lead Teacher	Appendix G	2
4.	Toney Jackson	NKP Family Poetic Parker Night Lead Teacher	Appendix G	2
5.	Jackelin Alerte	NKP Family SEL Night Lead Teacher	Appendix G	2
6.	Rhonda Wade	NKP Petal Pushers Gardening Club Lead Teacher	Appendix G	8
7.	Jennifer Williams	NKP Family First Grade Reading Strategies Lead Teacher	Appendix G	2
8.	Vivian Mendez-King	NKP Family Kindergarten Reading Strategies Lead Teacher	Appendix G	2
9.	Caroline Yeji-Kim	NKP Family Kindergarten Reading Strategies Lead Teacher	Appendix G	2
10.	Arlena Brinson-Jones	NKP Parent Engagement Program Coordinator	Appendix G	15



**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account #20-231-200-100-110-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Soniya Johnson-Shabazz	FMH Family Wellness Night Lead Teacher	Appendix G	5
2.	Alexis Walling	FMH Family Happy Feet Lead Teacher	Appendix G	7.5
3.	Andrea Guzman	FMH Family Happy Feet Lead Teacher	Appendix G	7.5

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack Middle School Athletic Spring Season for the 2022-2023 school year:

	Name	Sport/Position
1.	Kenneth Salter	Girls Softball Coach

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for the Hackensack Middle School Athletic Spring Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Devon Darling	Girls Softball Coach	1	\$2,093
2.	Mariko Walker	Girls Softball Coach	1	\$2,093
3.	Sadee Irby	Girls Basketball Coach	1	\$2,093

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Terminal Leave payment as per employee Contractual Agreement for 2022-2023.

	Staff Member	Position	Number/Days	Payment
1.	Babatunde Adedoyin	Human Resource Manager	5	\$3,203.15

Personnel actions <b>A.1, A - K</b>				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
Mr. Powell (Lancelot)	X			
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

**B. Policy**

**B1 Policies for First Reading:** None

**B2 Policies for Second Reading:** None

Policy Actions: <b>B1-B2</b>				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lissette)				
Ms. Maury (Jennifer)				
Mr. Powell (Lancelot)				
Ms. Somerville (Marlene)				
Mr. Rodriguez (Anthony), Vice President				
Mr. James-Vickery (Scott), President				

**C. Curriculum**

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

<b>Staff Member's Name</b>	<b>Description of Workshop/ Conference</b>	<b>Date of Conference</b>	<b>Location</b>	<b>Lodging/Meals/ Transportation/Airfare Total Amount</b>	<b>Account Number</b>
Jin Park	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16
Danielle Hampson	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16



Caitlin Kropilak	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16
Beth Gilman	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16
Kara Ferrazzano	College Counseling Roundtable	5/23/23	Villanova, PA	\$160.84	11-000-218-500-050-00
Tekeema Allen	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16
Robyn Perkins	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$105.09	11-000-223-500-MTB-16

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Marcela Moncloa	TCRWP Reading Institute	6/26-6/29/23	Virtual	\$850.00	11-000-223-500-008-00
Jin Park	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16
Danielle Hampson	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16
Caitlin Kropilak	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16
Beth Gilman	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16
Tekeema Allen	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16
Robyn Perkins	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	\$149.00	11-000-223-500-MTB-16

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Jennifer Monico	Hillers School	NJ Sea Life Aquarium, East Rutherford, NJ
Caseen Gaines	High School	Ambassador Theatre, 215 West 49th Street, New York, NY
Nora Maher	Middle School	Museum of Early Trades and Crafts, Madison, NJ

**C4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the new AP Precalculus Course offering for Hackensack High School students for the 2023-2024 school year.

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves High School students to participate in the Global Finals - Destination Imagination taking place in Kansas City, Missouri from May 19, 2023 to May 24, 2023, at a cost of \$20,300.00 paid by the district from account number 11-190-100-500-050-00. The trip will be chaperoned by Mr. Thomas Terzano and Mrs. Stephanie Shaw.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the agreement between the Girl Scouts of Northern New Jersey and the Hackensack Middle School, to offer an afterschool program for 5th-8th grade girls. The program will run from April 24, 2023 to June 19, 2023, at no cost to the district or the students.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies two assemblies to be held at the Hackensack Middle School, regarding acceptance and celebration of all students, for grades 5th-6th and grades 7th-8th, on April 12, 2023.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the contract between speaker Dr. Michael Fowlin and the Hackensack Middle School, to perform two assemblies at the Hackensack Middle School on April 12, 2023. The cost of the speaker will be paid from the Gay, Straight Alliance grant using account # 20-190-100-610-300-00.

**C10 Whereas,** 234,000 children receive special education instruction in New Jersey; and

**Whereas,** more than 15,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

**Whereas,** thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

**Whereas,** since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

**Whereas,** the theme for Special Education Week 2023 is "Creating a Better World;" and

**Whereas,** the public school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society;

**Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, recognizes the students who have worked so hard and accomplished so much; and thanks their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between The Mariano Rivera Mentorship Program and the Hackensack High School, to provide to the male student body vocational training and serve as a mentorship program for 2022-2023 school year at no cost to the district.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-2023 school year, July 1, 2022 thru June 30, 2023.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	Bleshman Regional Day School		XXX973	X	Last day of attendance 03/21/2023
Non-Pub	Cornerstone Day School		XXX847	X	Last day of attendance 03/20/2023
Non-Pub	Sage Day (New Alliance)	\$34,066.53	XXX596	X	Tuition
Non-Pub	South Bergen Jointure Commission	\$45,650.00	XXX803	X	Tuition
Non-Pub	The High Point School	\$13,267.80	XXX394	X	Tuition
Public	BCSS-Career Crossroads		XXX167	X	Last day of attendance 04/11/2023

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the grant from the “It Gets Better Project” for the Gay Straight Alliance Grant for Hackensack Middle School for the 2023-2024 school year.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Joy of Motion to conduct weekly sessions at the Hackensack Early Childhood Development Center (ECDC) for 10 weeks during the 2023-2024 school year. The cost not to exceed, \$8,000.00, will be paid from account #20-219-100-300-009-00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies an agreement with Golf Academy for the 2023-2024 school year, to provide

professional development and equipment for golf instruction in the elementary physical education classes at no cost to the district.

**C16 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an RFP for a consulting group to provide professional development in the area of English Language Arts to all teachers in grades K-12 for the 2023-2024 school year.

**C17 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an RFP for a consulting group to provide professional development for preschool teachers in supporting students' social emotional health and working with challenging behaviors for the 2023-2024 school year.

**C18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a presentation from Dana Carter of the Young Women's Christian Association (YWCA) - Healing Space program to the High School Learning and Language Disability (LLD) students on May 9, 2023 and May 22, 2023. This presentation will be at no cost to the district.

**C19 Whereas**, Hackensack Public Schools desire to enter into a Memorandum of Understanding with Fairleigh Dickinson University having a location at 1000 River Road, Teaneck, NJ 07666, to participate in the Early College (Dual Enrollment) Program; and

**Whereas**, the parties intend for and agree that this Memorandum of Understanding shall be effective on July 1, 2023 through and including June 30, 2028; and this Agreement may be terminated at any time upon the mutual written agreement of FDU and HHS or terminated without cause upon 120 days prior written notice by either Party. Such termination shall not take effect, however, with regard to students already enrolled in the Program until such time as those students have completed their courses for the semester during which the termination notice is given.

**Now Therefore Be It Resolved**, that the Hackensack Board of Education, ratifies the Memorandum of Understanding for participation in the Early College Program between the Fairleigh Dickinson University and Hackensack Public Schools.

**C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes the submission of the School-Based Mental Health Grant Program application (Project Period 1 of 5) to the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals.

**C21 Whereas**, Hackensack Public Schools desires to enter into an Affiliation Agreement with Ramapo College having a location at 505 Ramapo Valley Road, Ramapo, NJ 07430, to establish a partnership with the College for the development and implementation of field work experience for the Social Work students of the College; and

**Whereas**, the parties intend for and agree that this Affiliation Agreement shall be effective on May 1, 2023 through and May 1, 2026 and may be terminated at any time by either party on thirty (30) days prior written notice.

**Now Therefore Be It Resolved**, that the Hackensack Board of Education, ratifies the Memorandum of Understanding for participation in the Early College Program between the Ramapo College and Hackensack Public Schools.

Curriculum Resolutions C1 - C21				
<i><b>Motion: Trustee Maury</b></i>	<i><b>Second: Trustee Somerville</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
Mr. Powell (Lancelot)	X			
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

#### **D. Finance and Budget**

**D1** **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the revised Board Secretary's Report and Cash Reconciliation Report for the month of [February 2023](#) and the Board Secretary's Report and Cash Reconciliation Report for the month March 2023

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). [March Board Secretary's Report](#)

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, March 27, 2023 through April 20, 2023, in the total amount of \$15,010,292.96 (*Attachment D2*). [Bills List](#)

General Fund	Fund 10	\$999,761.80
Current General Expense	Fund 11	\$11,316,630.26
Capital Outlay	Fund 12	\$455,714.14
Special Revenue	Fund 20	\$741,382.14
Capital Projects	Fund 30	\$295,036.36
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$1,201,768.26

**D3** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8541 through #8595 for the month of March 2023, total amount of \$1,885,832.88 ([Attachment D3](#)).

**D4** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers Distributions ([Attachment D4](#))

**D5** **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary hereby approves the submission of the Grant application for the 2023 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Sub-Fund for preventive safety measures in the amount of \$11,317.00.



**D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the district's K-12 Student Accident Insurance Application with Alamo Insurance Group, Inc. in the amount of \$234,930.00 for the 2023-2024 school year.

**D7 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary hereby approves the submission of the FY2023 Supplemental Stabilization Aid Application.

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves invoices for payment in the amount of \$15,542.14 for Flat Panel devices to CDW-G via lease purchase agreement.

**D9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes NexGen Orthopedics and Wellness to provide wellness services at all schools, ECDC, and the Padovano Center to support Mental Health Month April 27 - May 31, 2023. Services provided will be at no cost to the district.

**D10 Resolution Approval of Renewal of Food Service Contract to Maschio's Food Services Inc.**

**Be It Resolved**, That the Hackensack Board of Education upon the recommendation of the School Business Administrator approves the renewal (Renewal Year 1) of the FSMC base year contract with Maschio's Food Service Management Company for the 2023-2024 school year with an annual management fee of \$ .1242 cents per meal. The management fee shall be payable monthly commencing September 1, 2023 and ending on June 30, 2024.

**Be It Further Resolved**, that Maschio's FSMC guarantees a return of \$450,000.00 to the Local Education Agency for the 2023-2024 School Year. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's shall make up the shortfall. The total cost of the contract for the 2023-2024 school year will be \$2,988,547.52.

**D11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Kroll and Baker and Hostetler LLP, to perform cyber security related services at a cost not to exceed \$15,000.00.

Finance and Budget Resolutions D1 – D11				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Coleman</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
Mr. Powell (Lancelot)	X			
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			



## **E Facilities**

### **E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary enter into an agreement with GL Group, 140 Hamburg Turnpike, Bloomingdale, NJ, and provide construction services for the Nellie K. Parker School Mercury Floor Abatement and Replacement in accordance with Proposal #P23-001, in the amount of \$236,000.00; ED Data# 10975.

**E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary enter into an agreement with GL Group, 140 Hamburg Turnpike, Bloomingdale, NJ, and provide construction services for the Nellie K. Parker School Gymnasium Ceiling Remediation in accordance with Proposal # EDS23-001-5-22, in the amount of \$55,000.00; ED Data# 10975.

**E4 Whereas**, the Hackensack Board of Education recognizes that Governor Murphy signed P.L 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD).

**Whereas**, the Hackensack Board of Education approved on February 27, 2023, DMR Architects to submit the required documentation to New Jersey Department of Education to apply for Grant Funding for the following project:

- Boiler replacement at Nellie K. Parker School

**Whereas**, the Hackensack Board of Education acknowledges that the current Long Range Facilities Plan (LRFP) needs a minor amendment to include the boiler replacement at Nellie K. Parker School.

**Now therefore be it resolved**, that the Hackensack Board of Education authorizes DMR Architects to prepare and submit a LRFP minor amendment update to the New Jersey Department of Education to include the following project:

**E5 Be It Resolved**, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2023 calendar year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm, convening immediately into Executive Session and reconvening the Regular Public Meeting to follow (time approximate 7:30 pm); and

**Be It Further Resolved**, that the Board approves Robert’s Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164.

<i><b>Meeting Date</b></i>	<i><b>Meeting Type</b></i>	<i><b>Location</b></i>
January 23, 2023	Regular Meeting	High School
February 18, 2023*	Board Meeting Retreat	Padovano Building
February 27, 2023	Regular Meeting	High School
March 15, 2023*	Special Board Meeting	Padovano Building

April 24, 2023  
Hackensack Regular Board Meeting Minutes

March 27, 2023	Regular Meeting	High School
April 24, 2023	Budget Hearing & Regular Meeting	High School
May 1, 2023*	Special Meeting	Padovano Building
May 22, 2023	Regular Meeting	High School
June 26, 2023	Regular Meeting	High School
July 10, 2023*	Board Meeting Retreat	High School
July 24, 2023	Regular Meeting	High School
August 28, 2023	Regular Meeting	High School
September 18, 2023*	Regular Meeting	High School
October 23, 2023	Regular/Joint Boards Meeting	High School
November 20, 2023	Regular Meeting	High School
December 18, 2023	Regular Meeting	High School
January 4, 2024*	Annual Organization Meeting	High School

\* Board Meeting dates fall on the fourth Monday of each month, unless there's a conflict, annual organization meeting, board meeting retreat, or special meeting.

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the E-Sports Arena project by DMR Architects #M2023-078 in the amount of \$42,500.00 for architectural and engineering fees. This is being funded through account # 12-000-400-334-004-02. No State funding is being requested.

**E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the replacement of the Hot Water Coil for the Gym Nesbitt Unit at Nellie K. Parker School, in the amount of \$52,314.95 (ESCNJ 19/20-13).

**E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes/ratifies updates to the bid awarded to Mark Construction for Change Order #10 and #11 for the elevator addition at Fairmount School in the amount of \$10,781.42 and \$6,372.09 respectively. Updated contract total is \$1,622,769.48.

Buildings and Grounds Resolutions: <b>E1 - E8</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
Mr. Powell (Lancelot)	X			
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

**F. Community Relations- None**

**X. Old Business- None**

**XI. New Business- None**

**XII. Board Comments**

- Congratulations to teachers of the year
- Thanks to central office for presentation
- Thanks to IT crew
- Condolences to Mr. Sanchez and family
- Look to hire qualified “home grown” individuals
- Congratulations to Spanish Honor Society Inductees
- Earth Day Appreciation
- Spring Concert at Fairmount

**XIII. Adjournment:**

*Meeting adjourned at 11:18 p.m.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

